

O.S.A.S.

ORGANIZATION OF SCHOOL ADMINISTRATORS AND SUPERVISORS

LOCAL 28, AFL-CIO, AFSA

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NEWSLETTER #2

March 23, 2018

UPDATE ON CONTRACT NEGOTIATIONS.

Contract negotiations with DPSCD have been taking place since October 2017. During the sessions, the entire OSAS contract is being rewritten to remove obsolete information and to include important contract language. Bargaining sessions are very laborious and time-consuming, but they are necessary to ensure that members' rights and job security are protected.

We have worked hard to reach an agreement that includes hours of work, non-renewals, and the evaluation process. Issues still outstanding are job security, and protection of the Academic Engagement Administrator position.

The union provided the district with a financial packet some time ago, and we expect a response to that proposal very soon. Upcoming negotiations will determine monetary compensation for the duration of the three-year labor agreement.

Our next negotiating session is scheduled to be held on March 26th. We hope to have a tentative contract available for your review very soon, and thank you for your continuing patience.

UNION MEMBERSHIP

Each individual working in an OSAS-represented position needs to provide the union with their personal e-mail address. DPSCD e-mail accounts should not be used to conduct union business.

District employees who pay OSAS membership dues enjoy valuable privileges that individuals not paying membership fees do not have. ***Only dues-paying members:***

- will receive every mailing from the union;
- will receive a unique password to access the OSAS website;
- will receive notice of and be permitted to attend union membership meetings;
- will receive a copy of the tentative OSAS agreement (when it is reached) and be allowed to meet to discuss it;
- have the right to participate in the ratification process for any labor agreement reached; and
- have the right to elect the union's leadership team.

It is never too late to become a dues-paying member of OSAS! In fact, we encourage dues-paying members to seek out those working in OSAS-represented positions who are not currently paying membership fees, and encourage them to support our Union by paying their fair share of membership dues.

As you know, automatic deductions for union dues are handled electronically through Billhighway, and can be set up with a debit card, a credit card, or by withdrawal from a bank account. (The Home page of the OSAS website contains detailed signup information for Billhighway, and a PDF document with screen shots and directions that will walk you through the signup process step-by-step.) Dues can also be paid by check or money order, and mailed or hand-delivered to OSAS, New Center One Building, Suite 435.

For assistance with the Billhighway dues-signup process or if you prefer to make payments directly to the union, do not hesitate to call or e-mail the OSAS office or me (debbie.ake@gmail.com or 734-657-1132).

In solidarity,

Deborah Louis-Ake

President

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osafsa#28aflcio